

Lifting your spirit

You inspire and invigorate Texas' future generations. But who is there to invigorate you and inspire your future well-being? From wellness assessments, to doctor's visits, to health coaching, to complex case management, we're here to walk alongside you and cheer you on, so that you and your students can have the best tomorrow.

Scott and White Health Plan. Here to be with you.



Scott and White Health Plan

TRS-ActiveCare 2017-2018 Summary of Benefits

| Fully Covered Health Care Services | |
|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Preventive Services | No Charge |
| Standard Lab and X-Ray | No Charge |
| Disease Management and Complex Case Management | No Charge |
| Well Child Care Annual Exams | No Charge |
| Immunizations (age appropriate) | No Charge |
| Plan Provisions | |
| Annual Deductible | \$1,000 Individual/ \$3,000 Family |
| Annual out-of-pocket maximum (including medical and prescription co-pays and co-insurance) | \$6,550 Individual/ \$13,100 Family (includes combined Medical and Rx copays, deductibles and coinsurance) |
| Lifetime Paid Benefit Maximum | None |
| Outpatient Services | |
| Primary Care ¹ | \$20 Copay (First Primary Care Visit for Illness - \$0 Copay²) |
| Specialty Care | \$50 copay |
| Other Outpatient Services | 20% after deductible ³ |
| Diagnostic/Radiology Procedures | 20% after deductible |
| Eye Exam (one annually) | No Charge |
| Allergy Serum & Injections | 20% after deductible |
| Outpatient Surgery | \$150 copay and 20% of charges after deductible |
| Maternity Care | |
| Prenatal Care | No Charge |
| Inpatient Delivery | \$150 per day ⁴ and 20% of charges after deductible |
| Inpatient Services | |
| Overnight hospital stay: includes all medical services including semi-private room or intensive care | \$150 per day ⁴ and 20% of charges after deductible |
| Diagnostic & Therapeutic Services | |
| Physical and Speech Therapy | \$50 copay |
| Manipulative Therapy ⁵ | 20% without office visit \$40 plus 20% with office visit |
| Equipment and Supplies | |
| Preferred Diabetic Supplies and Equipment | \$5/\$10 copay; no deductible |
| Non-Preferred Diabetic Supplies and Equipment | 30% after Rx deductible |
| Durable Medical Equipment/ Prosthetics | 20% after deductible |

| Home Health Service | S | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Home Health Care Vis | it | \$50 copay |
| Worldwide Emergend | cy Care | |
| Nurse Advice Line | | 1-877-505-7947 |
| Online Services | | No Charge — go to trs.swhp.org |
| After-Hours Primary C | are Clinics | \$20 copay |
| Ambulance and Helicop | oter | \$40 copay and 20% of charges after deductible |
| Emergency Room ⁶ | Ş | \$150 copay and 20% of charges after deductible |
| Urgent Care Facility | | \$55 copay |
| Prescription Drugs | | |
| Annual Benefit Maximu | um | Unlimited |
| Rx Deductible Does not apply to preferred | generic drugs | \$150 |
| Ask an SWHP | | |
| Pharmacy representative how to save money on your prescriptions. | Retail Quantity (Up to a 30-day suppl | |
| representative how to save money on | | (Up to a 90-day supply) Only at BSW Pharmacies, |
| representative how to save money on your prescriptions. | (Up to a 30-day suppl | (Up to a 90-day supply) Y) Only at BSW Pharmacies, including Mail Order \$10 copay |
| representative how to save money on your prescriptions. Preferred Generic ⁷ | (Up to a 30-day suppl \$5 copay | (Up to a 90-day supply) Only at BSW Pharmacies, including Mail Order \$10 copay ible 30% after Rx deductible |
| representative how to save money on your prescriptions. Preferred Generic ⁷ Preferred Brand ⁷ | \$5 copay | (Up to a 90-day supply) Only at BSW Pharmacies, including Mail Order \$10 copay ible 30% after Rx deductible ible 50% after Rx deductible |
| representative how to save money on your prescriptions. Preferred Generic ⁷ Preferred Brand ⁷ Non-Preferred | \$5 copay 30% after Rx deduct 50% after Rx deduct Greater of \$50 or | (Up to a 90-day supply) Only at BSW Pharmacies, including Mail Order \$10 copay ible 30% after Rx deductible ible 50% after Rx deductible |
| representative how to save money on your prescriptions. Preferred Generic ⁷ Preferred Brand ⁷ Non-Preferred Non-Formulary | \$5 copay 30% after Rx deduct 50% after Rx deduct Greater of \$50 or 50% after Rx deduct | (Up to a 90-day supply) Only at BSW Pharmacies, including Mail Order \$10 copay ible 30% after Rx deductible tible 50% after Rx deductible Not available |
| representative how to save money on your prescriptions. Preferred Generic ⁷ Preferred Brand ⁷ Non-Preferred Non-Formulary Online Refills | \$5 copay 30% after Rx deduct 50% after Rx deduct Greater of \$50 of 50% after Rx deduct | (Up to a 90-day supply) Only at BSW Pharmacies, including Mail Order \$10 copay ible 30% after Rx deductible ible 50% after Rx deductible Not available trs.swhp.org -800-707-3477 or |

The SWHP MOMS Program provides you with specialized nurses who are notified of the delivery of your baby. These licensed professionals will contact you after you return home and help you with everything from the general well-being of both you and your baby, to breast/bottle feeding, to information on how to add your baby to your health plan.

¹Including all services billed with office visit

⁷If a brand name drug is dispensed when a generic is available, 50% copay applies





²Does not apply to wellness or preventive visits

³Includes other services, treatments, or procedures received at time of office visit

^{4\$750} maximum copay per admission and 20% after deductible

⁵⁵ visits max per month, 35 max visits per year

⁶Copay waived if admitted within 24 hours