

Find all your benefit information and Open Enrollment materials online.

Find these Open Enrollment items at trs.swhp.org

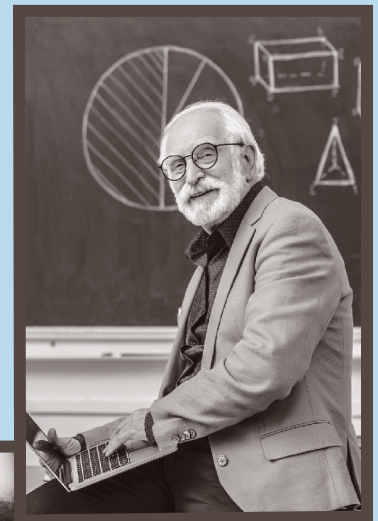
1. Benefit Administrators' Page

- Request SWHP attendance at enrollment events
- Request hard copy enrollment materials
- Update your district's contact information
- Request access to the Employer Portal
- Get news and updates

2. TRS Benefit Booklet, including:

- Benefits Information
- Service Area Map
- Wellness Information

3. Open Enrollment Presentations



trs.swhp.org



Scott & White
HEALTH PLAN
PART OF BAYLOR SCOTT & WHITE HEALTH



2019-2020 HMO Rates and Benefit Change

Changes effective September 1, 2019



Coverage Tier/Benefit	2018-2019	2019-2020
Employee Only	\$578.36	\$558.54
Employee and Spouse	\$1,353.40	\$1,306.58
Employee and Child(ren)	\$908.06	\$876.76
Employee and Family	\$1,509.56	\$1,457.28
Deductible	\$1,000	\$950
Out-of-Pocket Maximum	Individual - \$7,000 Family - \$14,000	Individual - \$7,450 Family - \$14,900
Copays	Primary care office visit copay \$15; copay for first visit for illness waived, does not apply to wellness or preventive visits Specialist copay \$70	Primary care office visit copay \$20; copay for first visit for illness waived, does not apply to wellness or preventive visits; \$0 copay for dependents 0-19 for primary care. Specialist copay \$70
Emergency and Urgent Care	Emergency \$250 plus 20% Urgent Care \$50	Emergency \$500 copay after the ded. Urgent Care \$50
Pharmacy	Group Value Formulary 3-Tier coverage	Group Value Formulary 3-Tier coverage
Specialty Drugs	Tier 1: 15% after Rx deductible Tier 2: 15% after Rx deductible Tier 3: 25% after Rx deductible	Tier 1: 15% after Rx deductible Tier 2: 15% after Rx deductible Tier 3: 25% after Rx deductible